

Cabinet

4 September 2013



Notice that an item of business (or part of an item of business) may need to be considered in private.

This notice is given in accordance with the provisions of Regulation 5(4) of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 which is required to be given at least 5-clear days before the meeting at which the item of business is to be considered.

This notice follows the "28 day notice" previously given on 6 August 2013 under Regulation 5(2).

Date of notice: 27 August 2013

Date of Cabinet meeting to which this notice relates: 4 September 2013

Item of business	Reasons why item (or part thereof) may need to be considered in private:
<p>Alternative employment procedure. To receive and note a report giving details of employees currently subject this procedure and related financial implications.</p> <p>The Alternative Employment Procedure (AEP) is a change management process within the Council designed to provide appropriate corporate assessment, support and learning interventions for those whose substantive posts are under threat. Consultation with UNISON and the affected individuals takes place. It also provides for corporate resources to be made available to assist in the search for alternative employment both inside and externally to the Council. Job descriptions and CV details, as available, are used for corporate reference and all emerging vacancies are scrutinised in efforts to identify suitable alternative work. Other reasonable support, in the form of counselling and targeted skills' improvement through coaching and training, can be sourced to maximise the chances of redeployment.</p> <p>Representations received as to why the meeting should be open to the public:</p> <p>None</p>	<p>Exempt information reasons 1 and 2.</p> <p>Information relating to an individual or likely to reveal the identity of an individual.</p> <p>Response to representations:</p> <p>N/A</p>

An extract from the Regulations is given below. The full Regulations can be viewed at <http://www.legislation.gov.uk/uksi/2012/2089/made>

Notice issued by Robert Cottrill ,Chief Executive, on behalf of the Cabinet,
Eastbourne Borough Council
1 Grove Road, Eastbourne
East Sussex, BN21 4TW

Extract from the Regulations:

Admission of the public to meetings of local authority executives and their committees
4.—(1) A meeting of a decision-making body must be open to the public except to the extent that the public are excluded under paragraph (2).

(2) The public must be excluded from a meeting during an item of business whenever—

(a) it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during that item, confidential information would be disclosed to them in breach of the obligation of confidence; .

(b) the decision-making body concerned passes a resolution to exclude the public during that item where it is likely, in view of the nature of the item of business, that if members of the public were present during that item, exempt information would be disclosed to them; or .

(c) a lawful power is used to exclude a member or members of the public in order to maintain orderly conduct or prevent misbehaviour at a meeting.

(3) A resolution under paragraph (2)(b) must—

(a) identify the proceedings, or the part of the proceedings to which it applies, and .

(b) state, by reference to the descriptions in Schedule 12A to the 1972 Act (access to information: exempt information), the description of exempt information giving rise to the exclusion of the public.

(4) The public may only be excluded under sub-paragraph (a) or (b) of paragraph (2) for the part or parts of the meeting during which it is likely that confidential information or exempt information would be disclosed.

(5) Without prejudice to any power of exclusion to suppress or prevent disorderly conduct or other misbehaviour at a meeting, the decision-making body is not to have the power to exclude members of the public from a meeting while it is open to the public.

(6) While the meeting is open to the public, any person attending the meeting for the purpose of reporting the proceedings is, so far as practicable, to be afforded reasonable facilities for taking their report.