

APPENDIX 2

Short Term Absence Reason Q4	
Reason	Number
Viral infection	45
Stomach/Bowel	9
Chest Infection	46
Back and spinal problem	39
Common Cold	90
Sickness/diarrhoea	26
Abdominal pain	5
Anxiety/depression	27
Food poisoning	2
Stress	19
Colitis	1
Thombosis	2
Blood pressure	1
Eye disorder	8
Hand Injury	9
Headache or migraine	3
Throat infection or tonsillitis	2
Sinus problem	13
Urinary infection	9
Gallstones	2
Bladder infection	1
Road traffic accident	2
Miscarriage	20
Dizzy/faint	2
Asthma	1
Sore throat	1
Tendonitis	14
Trapped nerve	2
Neck injury	4
Reaction to drugs	5
Leg injury	20
Ankle injury	1
Operation and recovery	32
Whiplash	11
Exhaustion	9
Pancreatitis	19
Unspecified	2
Shoulder pain	5
Carpal tunnel syndrome	20
Sciatica	5
Tennis elbow	2
Total	536

Short Term Absence Reasons by Department Q4			
Department	Reason	Number	
Business Strategy & Performance	Viral Infection	1	
	Stomach / Bowel	1	
	Total	2	
Customer Services Hub	Chest infection	21	
	Back and Spinal Problem	3	
	Common cold	13	
	Viral Infection	6	
	Sickness/diarrhoea	2	
	Abdominal pain	4	
	Anxiety/depression	15	
	Food poisoning	2	
	Stress	1	
	Colitis	1	
	Thombosis	2	
Democratic Services (inc Chief Executive's Office)	Back and Spinal Problem	21	
	Sickness/diarrhoea	3	
	Total	24	
	Finance	Common Cold	15
		Viral Infection	2
		Headache or migraine	2
		Throat Infection or Tonsillitis	2
		Chest infection	4
		Sinus problem	13
		Urinary Infection	1
		Stomach/bowel	1
Total		40	
Housing & Environmental Health	Common cold	33	
	Gallstones	2	
	Bladder infection	1	
	Stress	12	
	Road traffic accident	2	
	Chest infection	6	
	Miscarriage	20	
	Viral Infection	6	
	Dizzy/faint	2	
	Asthma	1	
Stomach/bowel	6		
Total	91		
Planning, Revenue & Benefits	Viral Infection	1	
	Stomach/bowel	1	
	Sore throat	1	
	Back and Spinal Problem	1	
	Total	4	
Property & Facilities (Shared Services)	Common cold	8	
	Sickness/diarrhoea	1	
	Abdominal pain	1	
	Anxiety/depression	7	
	Viral Infection	3	
Total	20		
Waste Services	Tendonitis	14	
	Trapped Nerve	2	
	Sickness/diarrhoea	20	
	Back and Spinal Problem	14	
	Viral Infection	26	
	Common cold	21	
	Headache or migraine	1	
	Neck injury	4	
	Reaction to drugs	5	
	Chest infection	15	
	Leg injury	20	
	Depression	5	
	Ankle injury	1	
	Operation and recovery	32	
	Urinary Infection	8	
	Whiplash	11	
	Exhaustion	9	
	Pancreatitis	19	
	Unspecified	2	
	Sciatica	5	
	Stress	6	
	Shoulder pain	5	
	Carpal tunnel syndrome	20	
Eye Disorder	7		
Tennis elbow	2		
Total	274		
Total	536		

Long Term Absence Reasons Q4	
Reason	Number
Depression	35
Back or spinal problem	107
Respiratory Problem	65
Stress	116
Pancreatitis	45
Total	368

Long Term Absence Reasons by Department Q4		
Department	Reason	Number
Democratic Services inc CE's office	Depression	35
	Total	35
Housing & Environmental Health	Back or spinal problem	42
	Respiratory Problem	65
	Total	107
Planning Revenue & Benefits	Stress	51
	Pancreatitis	45
	Total	96
Waste Services	Stress	65
	Back or spinal problem	65
	Total	130
	Total	368