

## **Appendix 1: Equality Analysis Screening Report**

<b>Title:</b>	<b>Change of Polling Place for Lewes Priory Electors</b>
<b>EA Lead :</b>	<b>Abigail Blanshard</b>
<b>EA Team:</b>	<b>Electoral Services</b>
<b>Date Commenced:</b>	<b>25 February 2016</b>
<b>Target Completion Date:</b>	<b>5 May 2016</b>
<b>Reason for assessment:</b>	<b>Report to Council</b>

### **Context and Scope**

1. What are the main purposes and aims of the service/project/decision?

That the polling place for Lewes Priory electors be changed to account for a change in venue availability.

2. What effect does it have on how other organisations operate and what commitments of resources are involved?

No commitment of resources involved. The change of venue should not materially impact upon other organisations.

3. How does it relate to the demographics and needs of the local community?

The proposed venue meets the requirements to provide a venue which is accessible to all electors.

4. How does it relate to the local and national political context?

It is the duty of the Council to ensure that those Polling Places that we designate give all electors in the area such reasonable facilities for voting as are practicable in the circumstances and we must, so far as is reasonable and practicable, designate as polling places only places which are accessible to electors who have a disability.

5. Is there any obvious impact on particular equality groups?

	Race (includes ethnic or national origins, colour, & nationality)			Disability (includes mental & physical)			Gender (includes gender reassignment)			Pregnancy (includes maternity & paternity)			Sexual Orientation (includes heterosexual, homosexual & bisexual)			Religion & Belief (includes all faiths, beliefs & agnostic)			Age (includes all age groups)		
Impact	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None
Tick if relevant			X	X					X			X			X			X	X		

6. How does it help to us meet our general duties under the Equality Act 2010?

The proposed Polling Venue provides electors with disabled access and ample parking, there are no other obvious impacts on people with protected characteristics and therefore our general duties under the Equality Act 2010 are not compromised.

7. What is the scope of this analysis?

To ensure that no unlawful discrimination would result from the Council's recommended decision.

### **Information gathering and research**

8. What existing information and data was obtained and considered in the assessment?

It is the duty of the Council to ensure that those Polling Places that we designate give all electors in the area such reasonable facilities for voting as are practicable in the circumstances and we must, so far as is reasonable and practicable, designate as polling places only places which are accessible to electors who have a disability.

9. What gaps in information were identified and what action was undertaken/is planned to address them?

None identified

10. What communities and groups have been involved and what consultation has taken place as part of this assessment?

None identified

### **Analysis and assessment**

11. What were the main findings, trends and themes from the research and consultation undertaken?

The main finding was that no unlawful discrimination would result from the Council's recommended decision.

12. What positive outcomes were identified?

There is excellent disabled access to the proposed venue and there is ample parking available.

13. What negative outcomes were identified?

The Polling Venue is on the edge of the Polling District which may mean a longer walk for those who will be travelling on foot, however, the proposed location is equi-distant to the Polling Venue that was agreed by Council in 2014.

## Action planning

14. The following specific actions have been identified: *(see paragraph 25 of the guidance)*

Issue Identified	Action Required	Lead Officer	Required Resources	Target Date	Measure of Success
Sussex Downs College is no longer available to us as a polling venue.	Assign Lewes Leisure Centre as the replacement polling venue.	Abigail Blanshard		5 May 2016	That the Projectile Hall, Lewes Leisure Centre be in use as a Polling Venue for the Police & Crime Commissioner Election

## Summary Statement

Between 25 February 2016 and 5 May 2016 Equality Analysis was undertaken by Abigail Blanshard on the decision to recommend to Full Council that the Polling Station for Lewes Priory Electors be changed.

Due regard was given to the general equalities duties and to the likely impact of the policy/service/decision/project\* on people with protected characteristics, as set out in the Equality Act 2010.

The assessment identified:

No major changes are required. The EA demonstrates the service/policy/decision/project is robust, there is little potential for discrimination or adverse outcomes, and opportunities to promote equality have been taken.
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## Approval

Director/Head of Service	Jackie Gavigan
Signed	
Dated	2 February 2016