

Report to: Council

Date: 24 February 2020

Title: Corporate Plan 2020-24

Report of: Director of Regeneration and Planning and Deputy Chief Executive

Cabinet Member: Councillor Zoe Nicholson, Leader of the Council

Ward(s): All

Purpose of report: For Council to consider and adopt the Corporate Plan 2020-24

Officer recommendation(s): 1) To consider the new Corporate Plan for 2020-2024 and
(2) To adopt the new Corporate Plan 2020-24 attached at Appendix 2.

Reasons for recommendations: To enable the Council to set out its strategic vision, objectives and priority projects for the next four years and provide a firm basis for forward planning and performance management.

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1 Introduction

- 1.1 The Corporate Plan is a key document. It sets out the Council's commitments to its residents and businesses at a high level. It outlines a programme of important strategic objectives and the projects that will deliver these for the district. Underneath this will sit more detailed operational action plans. It is important to bear in mind that the next four year's priorities are set against an uncertain and challenging financial backdrop which requires the council to make the best possible use of its resources.
- 1.2 Whilst there is not a statutory requirement to produce a Corporate Plan, it remains important to ensure the authority has a robust framework within which to monitor and assess performance and achievements.

2 Development of the Corporate Plan and Consultation

- 2.1 The draft report was put out for consultation and this attracted more than 70 responses. Due consideration was given to all the feedback provided. As a result, the language in the Corporate Plan has been simplified and some

headings altered to make the Corporate Plan's purpose clearer. Comments regarding the implementation and delivery of the plan will be considered when operational action plans are drawn up.

2.2 The draft Corporate Plan was considered by Cabinet on 10 February and referred to Full Council for approval. A copy of the minute reference from Cabinet is attached at Appendix 1. A final copy of the Corporate Plan incorporating changes from Cabinet and the amendments set out at paragraph 2.1 is attached at Appendix 2 for adoption.

2.2 The Corporate Plan has been prepared having regard to the following:

- a. The Council's existing programme of transformation projects, community initiatives and policy commitments;
- b. The needs and aspirations of the people who live and work in Lewes District; and
- c. The financial and policy drivers likely to impact the Council in the short to medium term.

3 Adoption and delivery of the Corporate Plan

3.1 Following adoption by Members, the final Corporate Plan will be published on the Council's website. Although a four year plan, it is considered a dynamic document that will develop over time and therefore will be subject to annual review and refresh throughout its lifespan.

3.2 Progress against key success measures and project deliverables contained within the document will be reported to Members on a regular basis, as part of the council's usual performance management arrangements.

4 Financial appraisal

4.1 The financial aspects of all projects and actions within the Corporate Plan will be included within the approved budget for 2020/21 and the Medium Term Finance Strategy, or (in the case of new initiatives which may still be at an early planning stage) will be subject to future reports to, and approval by, Cabinet.

5 Legal implications

5.1 There are no legal Implications arising from this report.

6 Risk management implications

6.1 The risk management implications of individual decisions relating to the projects and initiatives covered in this report will be addressed as part of the planning and delivery of those individual projects.

7 Equality analysis

7.1 Equality Analyses are being undertaken in relation to the individual projects which make up the Corporate Plan, and therefore it has not been considered

necessary to undertake an overarching analysis of the Plan as a whole.

8 Sustainability implications

Sustainability implications will be considered for each individual project and is a prime consideration for all areas of the Council's work.

9 Appendices

Appendix 1 – Referral from Cabinet, 10 February 2020

Appendix 2 – Corporate Plan 2020-24

10 Background Papers

None